

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 16, 2002, were as follows: Average increases of 42 cents (5.6 percent) for Level 1 and 46 cents (4.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	247	8.62	14.47	6.75
CASHIER-CHECKER	431	7.88	13.48	6.00
DESK CLERK	60	8.56	11.00	7.51
NF - 2				
STORE DETECTIVE	31	8.58	12.97	7.65
HEAD CUSTOMER SVC ASST	31	9.36	13.87	7.64
PAYROLL CLERK	3	12.38	14.05	10.85
SECRETARY	19	9.75	12.00	8.50
ACCOUNTING TECHNICIAN	8	10.14	12.05	9.01
NF - 3				
DEPARTMENT MANAGER	97	12.53	16.44	9.10
EXECUTIVE SECRETARY	19	13.15	14.20	10.10
BOOKKEEPER	31	11.07	13.52	8.75

WAGE AREA : #085 El Paso, Colorado
 ORDER DATE : January 11, 2002
 SURVEY : #017/016-31